

UTAH COUNTRY CLUB SWIM AND DIVE LEAGUE BY-LAWS

REVISED AND EFFECTIVE AS OF MAY 5, 2010

ARTICLE 1 OBJECTIVES AND MEMBERSHIP

The objective of the Utah Country Club Swim & Dive League is to provide organization and support for competitive age group swimming and diving for its member clubs. Its basic purposes are:

1. To provide fun.
2. To teach the basic strokes, skills, and techniques of swimming and diving.
3. To teach good sportsmanship.
4. To give participating members the opportunity of experiencing the thrill of competition.

Keeping these objectives in mind, it is mandatory that member clubs will limit participation to those who are member's children or grandchildren only (natural or adopted) of fully participating family memberships paying annual or monthly dues. Children of Head Coaches and/or Head Pool Directors of the member clubs are also allowed to participate, but other employees' children who want to participate must be approved by the League Ethics Committee. Furthermore, it shall be against the By-Laws of this organization for member clubs or their representatives to provide special memberships that do not meet the regular membership requirements of their individual club's By-laws. Any questions regarding acceptable memberships will be brought before the League Ethics Committee for review and their decision will be final.

ARTICLE II MANAGING BOARD

The general operation of the League shall be administered by a Managing Board made up of one representative from each participating club in the League. Each representative shall be a dues paying member of his/her respective club or be approved by a two-thirds vote of the Managing Board.

ARTICLE III ELIGIBILITY OF CLUBS

Non USA swimming clubs in and around Salt Lake City that operate during the Utah Country Club and Dive season shall be eligible to make application for membership. Effective January 28, 2010, to be considered for membership, a club must provide proof

of financial responsibility, a Club Disclosure statement explaining the structure of the club, adequate pool facilities as approved by the Board and sign the Utah Country Club Swim and Dive League By-Laws Contract and Agreement. Applications must be approved by two-thirds vote of the Managing Board. Each participating club must have one active, functioning representative and an alternate to serve on the Managing Board. Each club must resubmit their Club Disclosure Statement and the Utah Country Club Swim and Dive League By-Laws Contract and Agreement, with any changes, annually by the Fall Meeting to be approved by the League at the Winter Meeting.

ARTICLE IV VOTING

Each member club shall have one vote. A majority vote shall be required upon all matters except membership and amendments of By-Laws which shall require a vote of two-thirds of the members of the Managing Board. Voting must be done in person at Board Meetings.

ARTICLE V OFFICERS

The elected officers of the Managing Board shall be President, Vice-President, Secretary and Treasurer.

ARTICLE VI ELECTION OF OFFICERS

Any member of the Board is eligible for nomination to the office of President, Vice-President, Secretary, and Treasurer. It is the intent of the election that the Vice-President shall succeed the President. In the event of vacancies in these offices, a special election shall be held. When no club representative volunteers to serve as either Secretary or Treasurer, another club member may be elected to perform those duties.

ARTICLE VII DUTIES OF OFFICERS

1. President: The President shall preside at all meetings of the League, and shall enforce strict observance of the By-Laws. He/she shall oversee the general operation of the League and its activities, and will appoint all committee chairmen, who will keep him/her advised of their committee activities.
2. Vice-President: The Vice-President will act in the absence of the President.
3. Secretary: The Secretary shall keep minutes of meetings.
4. Treasurer: The Treasurer shall be responsible for all moneys belonging to the League and submit to an audit of the League's financial records for the

previous year as needed. This audit shall be presented to the Managing Board at the Spring Board Meeting.

ARTICLE VIII

COMMITTEES

The President of the League shall appoint such committees as are deemed reasonable and necessary. Each Board Member, excluding the officers, shall be appointed as a chairman of a committee. Members of these committees must be club members.

An Ethics Committee shall consist of three Board Members. One representative must be selected from each of the three categories of clubs in the League.

Category 1: Member owned equity Country Clubs: Cottonwood Country Club, Salt Lake Country Club and Willow Creek Country Club.

Category 2: Clubs restricted by boundaries and governed by a Home Owner's Association or a Pool Board: Northcrest and Pepperwood.

Category 3: Athletic Clubs: Jewish Community Center, Life Centre Athletic Club, Lifetime Fitness, Salt Lake Swimming & Tennis Club and Treehouse Athletic Club.

Each of the three Ethics Committee representatives will be chosen by their similar respective clubs and approved by the President of the League. Each representative will serve a two-year term and then be replaced or reappointed using the same process.

An alternate from each category will also be elected. If a question or objection arises that involves the club of one of the Ethics Committee members, then the alternate committee member, from that category, must act in place of the regular committee member. The Ethics Committee shall hear and decide all questions regarding participating members, competitive swimmers and divers, officiating, coaching, etc. Any question or objection must be submitted in writing to any officer or Board member of the League. When the question or objection concerns the Swim Conference Championships, a letter must be submitted to the Ethics Committee for review and discussion. Any information asked for by the Ethics Committee to help make a decision must be submitted freely and promptly and the Ethics Committee is obligated to make a decision as quickly as possible. The President and/or Vice-President can be requested by the Ethics Committee to attend their meetings, but will have no voting responsibility. The decision of the Ethics Committee will be final.

ARTICLE IX

MEETINGS

At least four meeting shall be held annually:

1. The Winter Meeting will be held by March 1, for the purpose of organizing the upcoming season, holding elections and preparing the budget.
2. The Spring Meeting is to be held with the coaches in May, prior to the first day of practice, for the purpose of distributing League information, introduction of coaches and answering questions about the League.
3. The Summer Meeting will be held prior to the Swim Conference Championships for determining eligibility of participants.
4. The Fall Meeting shall be held to review the season and make recommendations for the following season.

A representative from each club is required to attend all Board Meetings. A \$25 fine will be assessed to any club failing to have representation present.

ARTICLE X

DUES

Annual dues will be charged based on the estimated cost for the swimming season. Those cost will be determined by the Managing Board at its annual Winter Meeting. The billing of dues will be sent to member clubs no later than April 1, and will be due on or before June 1. Failure to pay the full dues by June 1 will result in automatic suspension, non-participation in meets, and a \$25 per month fee until paid. In addition, end of season payment is due on or before September 1 and if it has not been received by October 1, will result in a \$25 per month fine until paid.

ARTICLE XI

AUDIT OF FINANCIAL RECORDS

The financial records of this League will be audited and certified annually by the President and Vice-President, unless otherwise specified by the Board.

ARTICLE XII

SUPPORT OF COMPETITIVE ACTIVITIES

The League shall provide competitive scheduling between clubs, and at least one annual conference meet. The League will pay officials for dual and conference meets, and provide such additional support as deemed required by the Board.

ARTICLE XIII

AMENDMENTS

These By-Laws may be amended by a two-thirds vote of the Managing Board.

ARTICLE XIV

TERMINATION OR SUSPENSION

A club's membership in the League may be terminated or suspended for cause upon a two-thirds vote of the Board. No refund of dues will be authorized in the event of such termination or suspension.

ARTICLE XV

DISSOLUTION

The League may be dissolved at any time by written consent of at least two-thirds of the Managing Board. Any funds remaining after payment of debts and liabilities of the League shall be divided equally among the member clubs and dispersed by checks made out to the member clubs and sent to their accounting offices.